



THE MASTER'S INNER CIRCLE OF TWELVE

By Shepherd Lambur

What Messiah Yahshua Looked For in His Disciples — A Biblical Pattern for Raising Apostolic Team Leaders Today

Purpose of This Teaching

Messiah Yahshua did not choose His twelve because they were already perfect, educated, powerful, or spiritually mature. He chose ordinary people and formed them into a spiritual family, leaders, shepherds, witnesses, and foundations of His Kingdom.

The same pattern appears throughout Scripture: **Yahshua calls people, transforms them, trains them, sends them, and multiplies His life through them.**

“And He ordained twelve, that they should be with Him, and that He might send them forth to preach.”

— Mark 3:14

Notice the order:

1. **They were with Him** (relationship)
2. **They learned from Him** (training)
3. **They were changed by Him** (transformation)
4. **They were sent by Him** (ministry)

A true team leader must first become a disciple before becoming a leader.

PART ONE

WHAT WAS YAHSHUA LOOKING FOR IN HIS INNER CIRCLE?

1. He Looked for Willing Hearts, Not Perfect People

The Master saw what people could become.

“For man looketh on the outward appearance, but Yahweh looketh on the heart.”

— 1 Samuel 16:7

Yahshua did not choose the twelve because of their résumé. He chose them because He saw the hidden potential inside them.

A leader in the Kingdom is not chosen because they have everything together.

They are chosen because they are:

- teachable
- willing
- obedient
- faithful
- hungry for God
- willing to be corrected

“Not many wise men after the flesh, not many mighty, not many noble, are called.”

— 1 Corinthians 1:26

PART TWO

THE TWELVE DISCIPLES — WHAT YAHSHUA SAW IN EACH ONE

1. PETER (SIMON)

The Impulsive Man Who Became a Shepherd

Background:

- Fisherman
- Strong personality
- Quick speaker
- Quick action

“Now the names of the twelve apostles are these; The first, Simon, who is called Peter...”

— Matthew 10:2

What Yahshua Saw:

Peter had:

1. Courage

Peter was the only disciple who stepped out of the boat.

“Lord, if it be thou, bid me come unto thee on the water.”

— Matthew 14:28

2. Passion

Peter was not passive.

When others left, Peter stayed.

“Lord, to whom shall we go? thou hast the words of eternal life.”
— John 6:68

3. Leadership Ability

Peter naturally became a spokesman.

After receiving the Spirit:

“Peter, standing up with the eleven, lifted up his voice...”
— Acts 2:14

One sermon brought thousands into the Kingdom.

“Then they that gladly received his word were baptized: and the same day there were added unto them about three thousand souls.”
— Acts 2:41

Transformation:

The man who denied Yahshua became the shepherd who strengthened others.

“Feed my sheep.”
— John 21:17

Team Leader Lesson:

A leader may have weaknesses, but Yahshua can refine passion into purpose.

2. ANDREW

The Connector Who Brought People to Yahshua

Andrew is often overlooked, but he carried a powerful gift.

“Andrew, Simon Peter’s brother, was one of the two which heard John speak, and followed him.”
— John 1:40

Andrew brought:

- Peter to Yahshua
- the boy with five loaves and two fish

“Andrew saith unto him, There is a lad here, which hath five barley loaves, and two small fishes.”
— John 6:8-9

What Yahshua Saw:

Andrew had the gift of:

- invitation
- connection
- finding hidden resources

Team Leader Lesson:

Some leaders preach to thousands. Others bring the person who will.

3. JAMES

The Man of Zeal Who Needed Refining

James and John were called:

“Boanerges, which is, The sons of thunder.”
— Mark 3:17

James had:

- boldness
- intensity
- passion

But his passion needed love.

When Samaria rejected Yahshua:

“Lord, wilt thou that we command fire to come down from heaven?”
— Luke 9:54

Yahshua corrected him.

Transformation:

James became the first apostolic martyr.

“And he killed James the brother of John with the sword.”
— Acts 12:2

Team Leader Lesson:

Passion without love destroys. Passion surrendered to Yahshua builds.

4. JOHN

The Disciple of Love and Revelation

John was:

- close to Yahshua
- present at the cross
- trusted with Mary

“When Yahshua therefore saw his mother, and the disciple standing by, whom he loved...”

— John 19:26

John became:

- apostle of love
- writer of revelation

“God is love.”

— 1 John 4:8

Team Leader Lesson:

The closest leaders are those who learn the heart of the Master.

5. PHILIP

The Questioning Disciple Who Learned Faith

Philip wanted understanding.

“Philip saith unto him, Lord, shew us the Father, and it sufficeth us.”

— John 14:8

Yahshua used his desire to understand.

Philip also reached others.

“Philip went down to the city of Samaria, and preached Messiah unto them.”

— Acts 8:5

Team Leader Lesson:

Questions are not always unbelief. They can become a doorway into deeper revelation.

6. BARTHOLOMEW (NATHANAEL)

The Honest Heart

Yahshua saw his sincerity.

“Behold an Israelite indeed, in whom is no guile!”
— John 1:47

He was:

- honest
- searching
- sincere

Team Leader Lesson:

God can train ability, but He requires integrity.

7. MATTHEW

The Transformed Outsider

Matthew was a tax collector.

“And he saith unto him, Follow me. And he arose, and followed him.”
— Matthew 9:9

Society rejected him, but Yahshua restored him.

He became the writer of the Gospel of Matthew.

Team Leader Lesson:

Your past does not disqualify you when Yahshua calls you.

8. THOMAS

The Honest Doubter Who Became a Believer

Thomas struggled with unbelief.

“Except I shall see in his hands the print of the nails... I will not believe.”
— John 20:25

Yahshua did not reject him.

He revealed Himself.

“My Lord and my God.”
— John 20:28

Team Leader Lesson:

Honest struggles can become powerful testimonies.

9. JAMES THE LESS

The Faithful Unknown Servant

Little is recorded about him.

This teaches:

The Kingdom needs hidden faithful servants.

“He that is faithful in that which is least is faithful also in much.”
— Luke 16:10

Team Leader Lesson:

Not every leader is famous. Faithfulness matters more than recognition.

10. THADDAEUS (JUDAH/JUDE)

The Seeker of Understanding

He asked Yahshua:

“Lord, how is it that thou wilt manifest thyself unto us, and not unto the world?”

— John 14:22

He wanted to understand the Kingdom.

Team Leader Lesson:

Leaders must seek revelation, not just information.

11. SIMON THE ZEALOT

The Radical Who Was Transformed

Simon belonged to a political revolutionary movement.

Yahshua transformed his zeal.

A former enemy of Rome sat beside Matthew, a former tax collector.

Only Yahshua could create that unity.

“For He is our peace, who hath made both one...”

— Ephesians 2:14

Team Leader Lesson:

The Kingdom creates unity beyond human divisions.

12. JUDAS ISCARIOT

The Warning Example

Judas had:

- opportunity
- authority
- miracles
- teaching

Yet his heart was not surrendered.

“Have not I chosen you twelve, and one of you is a devil?”

— John 6:70

Team Leader Lesson:

Calling requires character.

Gifts without surrender can destroy a person.

PART THREE

THE TWELVE BECAME THE ACTS BLUEPRINT

After Yahshua ascended, the disciples continued His pattern.

1. They Prayed Together

“These all continued with one accord in prayer and supplication...”

— Acts 1:14

2. They Were Filled With the Holy Spirit

“And they were all filled with the Holy Spirit...”

— Acts 2:4

3. They Multiplied Disciples

“And the word of God increased; and the number of disciples multiplied...”

— Acts 6:7

4. They Raised Leaders

Barnabas trained Paul.

Paul trained Timothy.

Timothy trained faithful leaders.

“And the things that thou hast heard of me among many witnesses, the same commit thou to faithful men, who shall be able to teach others also.”

— 2 Timothy 2:2

PART FOUR

THE TWELVE CHARACTER TEST FOR TEAM LEADERS

A person being considered for ministry leadership should demonstrate:

Yahshua's Pattern	Scripture
Faithfulness	Luke 16:10
Humility	Philippians 2:3
Servant Heart	Mark 10:43-45
Teachable Spirit	Proverbs 9:9
Love for People	John 13:35
Prayer Life	Acts 6:4
Obedience	John 14:15
Holy Spirit Empowerment	Acts 1:8
Ability to Disciple Others	Matthew 28:19
Good Character	1 Timothy 3:1-7

FINAL COMMISSION FOR TEAM LEADERS

The goal is not to build followers of a personality.

The goal is to reproduce the life of Messiah Yahshua in others.

A true Acts Team Leader says:

“I have been with Yahshua.

I have been changed by Yahshua.

I have been sent by Yahshua.

I will make disciples who make disciples.”

“As my Father hath sent me, even so send I you.”

— John 20:21

This teaching can serve as a foundational ministry qualification course: **“The Inner Circle of Twelve — The Making of Apostolic Team Leaders.”**

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THE INNER CIRCLE OF TWELVE

By Shepherd Lambur

DISCIPLESHIP IDENTITY & TEAM LEADER DISCOVERY ASSESSMENT

Discovering Your Spiritual Strengths, Growth Areas, and Ministry Placement
ACTS CHURCH @ WAY OF THE MASTER YAHSHUA

PURPOSE OF THIS ASSESSMENT

Messiah Yahshua knew every disciple personally. He did not call twelve identical people. He chose different personalities, backgrounds, gifts, and experiences so that together they would become a powerful Kingdom team.

This assessment is designed to help each disciple discover:

- Which disciple's journey most reflects your present character
- Your spiritual strengths
- Your areas that need growth
- Your leadership potential
- Where you may best serve in a **Twelve Team / Meetup / Home Fellowship**
- How Yahshua can transform your natural abilities into Kingdom purpose

Remember: This is not a test of who is better.

It is a discovery tool to reveal where Yahshua is forming you.

“For as we have many members in one body, and all members have not the same office.”

— Romans 12:4

STUDENT INFORMATION

Name: _____

Date: _____

Meetup / Home Fellowship: _____

Person who trained you: _____

INSTRUCTIONS

Read each disciple profile carefully.

Place a ✓ beside the statements that describe you most.

You may choose more than one disciple because every believer is a unique combination of strengths and growth areas.

At the end, total your marks and discover your strongest disciple traits.

DISCIPLE IDENTITY PROFILE

1. PETER PROFILE

THE PASSIONATE LEADER

Scripture:

“Thou art Peter, and upon this rock I will build my church.”
— Matthew 16:18

Peter Traits:

- ☐ I naturally step forward when something needs to be done.
- ☐ I have strong leadership instincts.
- ☐ I am passionate about what I believe.
- ☐ I sometimes act before thinking.
- ☐ I need Yahshua to teach me patience.
- ☐ I recover quickly after failure.
- ☐ I want to strengthen others.

My Peter Score:

_____ Marks

My Strength:

My Growth Area:

2. ANDREW PROFILE

THE CONNECTOR & INVITER

Scripture:

“Andrew first findeth his own brother Simon, and saith unto him, We have found the Messiah.”
— John 1:41

Andrew Traits:

- ☐ I enjoy bringing people together.
- ☐ I easily introduce people to Yahshua.
- ☐ I notice people who are overlooked.
- ☐ I like helping behind the scenes.
- ☐ I find resources and solutions.
- ☐ I enjoy encouraging others.

My Andrew Score:

_____ Marks

My Strength:

My Growth Area:

3. JAMES PROFILE

THE ZEALOUS WARRIOR

Scripture:

“Boanerges, which is, The sons of thunder.”
— Mark 3:17

James Traits:

- ☐ I have strong convictions.
- ☐ I stand firmly for truth.
- ☐ I have great energy and determination.
- ☐ I must learn patience with others.
- ☐ I sometimes become intense.
- ☐ I desire to see God's power displayed.

My James Score:

_____ Marks

My Strength:

My Growth Area:

4. JOHN PROFILE

THE HEART OF LOVE & REVELATION

Scripture:

“The disciple whom Yahshua loved.”
— John 21:20

John Traits:

- ☐ I desire closeness with Yahshua.
- ☐ I care deeply about people.
- ☐ I enjoy prayer and worship.
- ☐ I desire spiritual understanding.
- ☐ I am sensitive to God's presence.
- ☐ I desire to walk in love.

My John Score:

_____ Marks

My Strength:

My Growth Area:

5. PHILIP PROFILE

THE SEEKER OF UNDERSTANDING

Scripture:

“Lord, show us the Father.”
— John 14:8

Philip Traits:

- ☐ I ask many questions.
- ☐ I like understanding how things work.
- ☐ I think through decisions carefully.
- ☐ I enjoy teaching others what I learn.
- ☐ I need to grow in trusting God beyond what I see.

My Philip Score:

_____ Marks

6. NATHANAEL PROFILE

THE HONEST HEART

Scripture:

“An Israelite indeed, in whom is no guile.”
— John 1:47

Nathanael Traits:

- ☐ Honesty is very important to me.
- ☐ I dislike pretending.
- ☐ I desire truth.
- ☐ I am straightforward.
- ☐ I want my life to match my words.

My Nathanael Score:

_____ Marks

7. MATTHEW PROFILE

THE TRANSFORMED TESTIMONY

Scripture:

“Follow me. And he arose, and followed him.”
— Matthew 9:9

Matthew Traits:

- ☐ Yahshua has greatly changed my life.
- ☐ My testimony can help others.
- ☐ I understand people who feel rejected.
- ☐ I believe nobody is beyond redemption.
- ☐ I want others to experience freedom.

My Matthew Score:

_____ Marks

8. THOMAS PROFILE

THE SEEKER WHO NEEDS REVELATION

Scripture:

“My Lord and my God.”
— John 20:28

Thomas Traits:

- ☐ I need to understand before moving forward.
- ☐ I am honest about my struggles.
- ☐ I ask difficult questions.
- ☐ When Yahshua reveals truth, I become committed.
- ☐ My testimony can help doubters.

My Thomas Score:

_____ Marks

9. JAMES THE LESS PROFILE

THE FAITHFUL SERVANT

Scripture:

“He that is faithful in that which is least is faithful also in much.”
— Luke 16:10

Traits:

- ☐ I do not need recognition.
- ☐ I serve quietly.

- ☐ I am dependable.
- ☐ I complete assignments.
- ☐ I value faithfulness over attention.

My James the Less Score:

_____ Marks

10. JUDE (THADDAEUS) PROFILE

THE KINGDOM QUESTIONER

Scripture:

“Lord, how is it that thou wilt manifest thyself unto us?”
— John 14:22

Traits:

- ☐ I desire deeper revelation.
- ☐ I want to understand God's ways.
- ☐ I love learning Scripture.
- ☐ I think deeply about spiritual matters.
- ☐ I desire to know God's plan.

My Jude Score:

_____ Marks

11. SIMON THE ZEALOT PROFILE

THE TRANSFORMED PASSION

Scripture:

“He is our peace, who hath made both one.”
— Ephesians 2:14

Traits:

- ☐ I have strong convictions.
- ☐ I fight for causes I believe in.
- ☐ I have strong loyalty.
- ☐ Yahshua has changed my former ways.
- ☐ I desire unity among believers.

My Simon Score:

_____ Marks

12. JUDAS WARNING PROFILE

THE HEART EXAMINATION

Scripture:

“Create in me a clean heart, O God.”
— Psalm 51:10

Questions:

- ☐ Do I seek position more than service?
- ☐ Do I struggle with pride?
- ☐ Do I hide weaknesses instead of surrendering them?
- ☐ Do I need deeper accountability?
- ☐ Am I willing to let Yahshua examine my heart?

Areas Yahshua is developing in me:

FINAL DISCIPLE IDENTITY RESULTS

My Top Three Disciple Traits:

#1 _____

#2 _____

#3 _____

MY MINISTRY STRENGTH PROFILE

Place a ✓ beside your strongest areas:

Leadership

- ☐ Organizing people
- ☐ Taking initiative
- ☐ Training others

Evangelism

- ☐ Inviting people
- ☐ Sharing testimony
- ☐ Reaching outsiders

Shepherding

- ☐ Caring for people
- ☐ Encouraging others
- ☐ Walking with new believers

Teaching

- ☐ Explaining Scripture
- ☐ Answering questions
- ☐ Training disciples

Prayer – Worship - Leading

- ☐ Intercession
- ☐ Worship

☐ Hearing God's direction

Servant Ministry

- ☐ Helping others
 - ☐ Working behind the scenes
 - ☐ Being dependable
-

TWELVE TEAM PLACEMENT DISCUSSION

After completing this assessment, the leadership team will prayerfully consider:

1. Where does this disciple naturally fit?
2. What gift does Yahshua want developed?
3. What weakness needs discipleship?
4. Who can mentor this person?
5. Are they ready to help lead others?

“And the things that thou hast heard of me among many witnesses, the same commit thou to faithful men, who shall be able to teach others also.”

— 2 Timothy 2:2

FINAL PERSONAL COMMITMENT

I recognize that Yahshua has called me to be transformed, equipped, and sent.

I commit to:

- ☐ Follow Yahshua above all
- ☐ Grow in character
- ☐ Serve others
- ☐ Receive correction
- ☐ Help make disciples
- ☐ Become part of the Kingdom Twelve

Student Signature: _____

Date: _____

LEADER REVIEW

Disciple Identity: _____

Recommended Ministry Development Area: _____

Mentor Assigned: _____

Ready for Twelve Team Leadership:

- ☐ Developing
- ☐ Training
- ☐ Ready to Lead

Review With Your Leadership Leader!

ACTS CHURCH @ WAY OF THE MASTER YAHSHUA

“Making Disciples Who Make Disciples — The Acts Blueprint Continues”

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